



State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754
STATE BANK BUILDINGS
84, RAJAJI SALAI
CHENNAI - 600 001.

CIRCULAR NO.21

1ST JANUARY 2017

CO-OPTION

In pursuance of the mandate given by the Central Committee in its meeting held on 18/11/2016 to fill up the interim vacancies that might be caused on account of the retirement of Com.K.Ayyanar, Vice-President(Br), Madurai Sub-Office and Com.S.Devadoss, Assistant General Secretary, Zone-XIII in the months of November & December 2016 respectively, it has been decided to effect the following co-options in terms of Bye-law of our Union.

S.No.	Name	Branch	Office
1.	Com.A.Ahmed Hussain, Assistant General Secretary, Zone-XV	Nagercoil	Vice-President(Br), Madurai Sub-Office
2.	Com.Joan Kingston, Unit Secretary,Dindigul Unit	Dindigul	Assistant General Secretary, Zone-XIII
3.	Com.V.K.Vishnu, Unit Secretary, Anuvijay Township Unit	Anuvijay Township	Assistant General Secretary, Zone-XV

RECRUITMENT IN CLERICAL CADRE - 2016

In every recruitment exercise, we come across certain clauses unilaterally incorporated in the appointment letter being given to the new recruits. Such unilateral insertions were amended by the Management subsequent to the sustained deliberations by the Federation.

In this connection, we reproduce hereunder the texts of our Federation's letter No.FED/GS/2016-17/57 dated 29.12.2016 addressed to the DMD & CDO, Corporate Centre, Mumbai the contents whereof are self-explicit.

(D.SINGARAVELU)
GENERAL SECRETARY

TEXT OF LETTER NO.FED/GS/2016-17/57 DATED 29.12.2016 :

We invite your kind reference to our earlier letters vide No.FED/CC/DGM(IR)/2014/23 and 43 dated 2nd April 2014 and 1st April 2015 respectively and also our letter No.FED/CC/DMD&CDO/2015/45 dated 9th April 2015, copies of which are enclosed for your ready reference, conveying our strong resistance to the unilateral inclusion of clauses outside the provisions of bilateral agreements/settlements in the Letter of Offer/Letter of Appointment to the selected candidates.

2. We are aggrieved to note that, despite our resistance, all those clauses are still appearing in the Letter of Appointment, which is being issued to the selected candidates under the current recruitment exercise. We reproduce hereunder the said clauses of the Letter of appointment, in contravention of extant service conditions of clerical employees as per provisions of Sastry/Desai Awards as well as the bipartite settlements agreed between the bank management and the Unions at Industry/Bank level:

"Clause(c): Prescribed number of e-lessons are required to be successfully completed by you during the probation period. Failing which, your probation period will be extended and/or your service can be terminated."

This is gross violation of bilateral settlements/understandings between the Management and the Federation.

"Clause (p): You shall give an undertaking to the Bank that you will be prepared to serve anywhere in India, at any branch/office of the Bank at any time, should the exigency of service so require and/or wherever required by the Bank. The Bank shall be entitled not to consider your application for transfer if made, to place of your choice at least for a period of three years from the date of your appointment for transfer to a place within the Circle."

This is gross violation of bilateral settlements/ understandings between the Management and the Circle Unions in some of the Circles, on transfers within the circle.

“Clause (r): Your duties in the Bank will be as may be communicated to you from time to time by way of Circulars/e-Circulars.”

“Clause (s): The Bank reserves the right to change your designation at any time and may require you to perform any other/additional duties as may be required by the Bank.”

This is gross violation of bilateral settlements/understandings between the Management and the Federation.

3. We request you to ensure deletion of all these clauses in the Letter of Appointment issued to the newly recruited candidates in the current recruitment process.

4. Further, we also request you to advise the Circles to post the selected candidates in any of the State, if requested, where more than one State exists under an administrative Circle, as was done earlier.

5. Lastly, we request you to arrange for issuing clear instructions to Circles to consider all pending requests of Inter Circle Transfers, linking with this recruitment, taking into account the difficulties in clearance of these requests, particularly where new Circles are going to be created subsequent to the proposed merger of Associate Banks of SBI with the Bank.

6. Kindly acknowledge receipt of this communication and advise us the developments in this regard.

7. Please treat the matter as **EXTREMELY URGENT**.

With best regards,

Sd/-

(SANJEEV K.BANDLISH)
GENERAL SECRETARY

DARBS – RETIREMENT

We advise that the following Members have retired during the month of November 2016.

S.No.	Name of Employee Shri/Smt	Designation	Branch
1	K.Ayyanar	Special Assistant	Rajapalayam
2	S.Krishnamoorthy	Senior Assistant	RASMECC, Pondicherry
3	R.I.Subramonian	Sr.Spl.Assistant	Sankarankoil
4	V.Natarajan	Sr.Spl.Assistant	Valangaiman
5	J.Jaya	Head Messenger	Vadiveeswaram
6	Ruth Ezhilrani Immanuel	Special Assistant	Tiruchirapalli
7	S.Sivakumar	Sr.Spl.Assistant	SME Tiruchirapalli
8	N.Kumaraswamy	Sr.Spl.Assistant	Vivekanandapuram
9	Allan Coyne	Sr.Spl.Assistant	OTA St.Thomas Mount (Oct'2016)
10	R.Shanmughanathan	Sr.Spl.Assistant	Velliankadu (Oct'2016)
11	G.Meenakshi Sundaram	Sr.Spl.Assistant	Thirumalai Nagar (Oct'2016)
12	M.R.Madhivanan	Sr.Head Armed Guard	CAC Adyar (Sep'2016)
13	T.Shanmugha Sundaram	Special Assistant	Ammapettai (VRS-May'2016)
14	G.Gnanaprakasam	Sr. Head Messenger	Pondicherry
15	K.Rajaraman	Sr. Head Messenger	SME Pondicherry
16	P.Palchamy	Head Sweeper	Batlagundu
17	P.Krishnan	Sr. Head Messenger	Vinayaga Nagar
18	G.Asokan	Head Messenger	Kurisilapattu
19	P.Selvaraj	Hd. General Attendant	Pollachi
20	R.Renuka	Special Assistant	CCPC, Coimbatore
21	R.Nedumaran	Special Assistant	LCPC
22	A.Anbu Thamilarasu	Sr.Spl.Assistant	Srirangapalayam
23	Elizabeth Beeman	Assistant	Madurantakam
24	M.Kasinathan	Head Messenger	Attur

A sum of Rs.10,000/- each has been given to them. We wish them all a happy and healthy superannuation.

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD